



### From the Alight community with love –

In addition to being a husband, father, and Co-Founder/CEO of Atomic Data, Jim is also a dear friend of Alight. As a longtime partner Jim was a changemaker and force for positive impact felt around the globe. Jim was a remarkable individual who touched the lives of many with his generosity, humor, and willingness to co-create radical opportunity. He was unwaveringly supportive of Alight and our mission.

In life, Jim inspired and guided us. His dedication and belief in convening community to progress together and spark joy, especially amongst children, serves as a consistent reminder of the values we aim to carry into the world each day. We are grateful for the privilege of having known Jim and for the goodness he fostered and the compassion he shared.

Jim first travelled to Uganda in 2012 after becoming an official partner and sponsor working with Alight in Minneapolis, Minnesota. Upon arriving in Uganda Jim met the current Alight Uganda Executive Director, Rosine Mpamy and they travelled together to Kyangwali Refugee Settlement. After meeting more members of the Alight team and displaced community members residing in Kyangwali, Jim began ideating on ways he and Atomic Data could co-create with Alight and displaced community members to effect positive change. Jim helped launch a program in Kyangwali called "Safe Ride" that provides trainings and certifications for motorcycle taxi drivers known as "Boda Bodas" to encourage safe driving practices and the mitigation of sexual and gender-based violence (SGBV). To this day Boda Bodas drivers wearing Safe Ride branded vests in multiple locations in Uganda provide hundreds of trustworthy trips for community members each day.

Seeing how co-creation alongside community members can lead to real impact, Jim proposed an idea to create a structural haven of learning and growth within Nakivale Refugee Settlement, also in Uganda, where people of any age are welcome to go and have unprecedented access to library resources and materials. With Alight as an implementing partner, Atomic Data completed the construction for the NCLN in June of 2019 where Jim's wife, Amy, and other friends of Alight celebrated the official launch of the first-of-its-kind library within a Ugandan refugee settlement. Since its inception the NCLN has served over 130,000 unique library visitors representing 12 nationalities. Regardless of education level, ethnicity, gender, or age, all are welcome to the Nakivale Community Library. Program operations funded by Atomic Data include an incredible full-time library team who offer a wide variety of engagements. Beyond reading materials for both education and leisure in a wide variety of relevant languages, the NCLN library staff promote developmental activities such as debate, drama, art, music, dance, and community empowerment – often harder-to-find opportunities in refugee settlements and camps.

Jim's overall vision for the Nakivale Community Library Network project was to enhance a sustainable reading culture among children and adults in Nakivale settlement, surrounding regions, and global communities as a model for success. Operations are aimed at empowering communities with literacy skills for personal and community development. Though the main NCLN compound is a static structure, the NCLN team members offer opportunities for robust and inclusive library services to the neighboring communities, reaching thousands of people far and wide. Among countless other passions, Jim was a fierce champion of equitable access to books and safe spaces for learning and joy. His determination and commitment will undoubtedly continue to positively impact community members for years to come. While we mourn the loss of our dear friend, we celebrate his life and legacy – and may his memory continue to inspire and guide us all.

With Much Love and Care,

The Alight Community

Jim and Atomic Data's incredible partner impact includes but is not limited to:

- Over \$1.5 million contributed to Alight initiatives since 2011
- Jim has sponsored 08 major events and engagements in Uganda and the US, 05 of which Jim personally hosted ex: sponsorship of the Changemakers Ball 04 times
- Jim has sponsored 6 rounds of Changemakers 365 projects – a program where in one round, for 30 days, community members generate ideas at \$500 per day to represent the significant level of positive change possible when we set out to simply do the doable. An incredible 180 days and projects of positive community change
- The Nakivale Community Library officially completed in June 2019 has served more than 130,000 unique library visitors of all ages, genders, and ethnicities
- 12 unique nationalities have been reported by library visitors
- There are more than 4,200 books that have been registered to the NCLN, majority of which are in 04 regionally relevant languages: Kiswahili, French, Kinyarwanda, and English
- The NCLN staff have hosted more than 70 mobile library engagements to exponentially expand the reach of library services by thousands
- Atomic Data employs 09 NCLN staff members